



# BADMINTON ASSOCIATION OF INDIA

(Affiliated to the Badminton World Federation and Badminton Asia Confederation)

**PRESIDENT**  
**DR. HIMANTA BISWA SARMA**  
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**HONY. TREASURER**  
**ARUN LAKHANI**  
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19th May 2026

## **BADMINTON ASSOCIATION OF INDIA (BAI) ADVERTISEMENT FOR INDIAN PHYSIOTHERAPISTS, PSYCHOLOGISTS, STRENGTH & CONDITIONING COACHES, (MALE & FEMALE), MASSEUR AND MASSEUSE**

About BAI: **The Badminton Association of India** is the National Governing Body for Badminton in India, committed to developing excellence in the sport through world-class coaching, sports science, and medical support systems.

As part of its High-Performance Programme, BAI invites applications from qualified and experienced Indian **PHYSIOTHERAPISTS, PSYCHOLOGISTS, STRENGTH & CONDITIONING COACHES, (MALE & FEMALE), MASSEUR AND MASSEUSE** to support and manage Indian Badminton players for major international events including the Olympic Games, Asian Games, Commonwealth Games, and BWF tournaments.

### **PHYSIOTHERAPISTS (MALE & FEMALE)**

#### **Eligibility Criteria & Qualifications**

- MPT in Sports Physiotherapy and certifications in Sports Physiotherapy, Sports Taping, Dry Needling, or Manual Therapy will be preferred.
- Registration with the State Physiotherapy Council / relevant professional body is essential. Experience with Official Indian Teams in International Tournaments will be preferred.
- Experience with elite Badminton/high-performance players preferred. Candidates must be below 45 years of age.

#### **Skills & Experience**

- Strong knowledge of injury prevention, rehabilitation, recovery management, return-to-play protocols, and modern sports physiotherapy techniques.
- Ability to manage players during training camps and international tournaments, including players monitoring, recovery modalities, taping, and manual therapy.
- Strong communication and coordination skills with players, Indian & foreign coaches, trainers, doctors, nutritionists, and support staff, along with understanding of the Indian Badminton ecosystem.

#### **Roles & Responsibilities**

- Provide physiotherapy support during coaching camps, domestic tournaments, and international competitions, including travel with Indian teams when assigned.
- Assess, diagnose, and manage player injuries; design rehabilitation, recovery, and return-to-play programmes.
- Coordinate with coaches and support staff regarding player fitness, workload monitoring, injury management, and physical readiness.
- Support injury prevention programmes, warm-up/cool-down routines, recovery sessions, and players conditioning.
- Maintain medical records, treatment logs, injury reports, and physiotherapy equipment at training centres and tournaments.
- Work closely with the High-Performance Department while ensuring players welfare, discipline, confidentiality, and excellence.

#### **Accountability**

- Physiotherapists will be assigned specific performance objectives and will provide services at BAI / SAI Training Centres, camps, and tournaments as directed by BAI.



BAI Office - D-6/10, Ground Floor, Vasant Vihar, New Delhi - 110057, India

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## **PSYCHOLOGISTS (MALE & FEMALE)**

### **Eligibility Criteria & Qualifications**

- Master's Degree in Sports Psychology / Psychology with specialization in Sports Psychology from a recognized institution. Additional certifications in performance psychology, counselling, players mental wellness, or cognitive behavioural therapy will be preferred.
- Experience of working with elite players, national teams, or high-performance sports programmes will be preferred. Prior experience with Official Indian Teams in International Tournaments will be an added advantage.
- Strong understanding of players mental conditioning and performance management. Candidates must be below 45 years of age.

### **Skills & Experience**

- Strong knowledge of mental conditioning, performance enhancement, stress management, emotional resilience, concentration techniques, motivation, and competition preparedness.
- Ability to work with elite players during intensive training camps and international tournaments, including pressure handling, recovery from setbacks, confidence building, and team environment management.
- Strong communication and interpersonal skills to coordinate effectively with players, Indian & foreign coaches, trainers, physiotherapists, nutritionists, and support staff, along with understanding of the Indian Badminton ecosystem.

### **Roles & Responsibilities**

- Provide psychological support and mental conditioning programmes to Indian Badminton players during coaching camps, domestic tournaments, and international competitions, including travel with Indian teams whenever assigned by BAI.
- Conduct individual and group counselling sessions focusing on confidence building, focus enhancement, stress management, motivation, emotional balance, and performance optimization.
- Assist players in coping with competitive pressure, injuries, setbacks, travel stress, and high-performance expectations.
- Coordinate with coaches and support staff regarding players mental preparedness, behavioural observations, and overall psychological well-being.
- Maintain confidential psychological assessment reports, progress records, and performance feedback while ensuring professional ethics and players welfare.
- Work closely with the High-Performance Department to support medal-winning performances at major international events while maintaining discipline, confidentiality, and professional excellence.

### **Accountability**

- Sports Psychologists will be assigned specific performance objectives and will provide services at BAI / SAI Training Centres, camps, and tournaments as directed by BAI.



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## **STRENGTH & CONDITIONING COACHES (MALE & FEMALE)**

### **Eligibility Criteria & Qualifications**

- Master's Degree in Sports Science, Strength & Conditioning, Exercise Science, Physical Education, or related field from a recognized institution. International certifications such as NSCA-CSCS, ASCA, UKSCA, ACSM, or equivalent will be preferred.
- Experience of working with elite players, national teams, or high-performance sports programmes will be preferred. Prior experience with Official Indian Teams in International Tournaments will be an added advantage.
- Strong understanding of badminton-specific physical demands, players conditioning, and injury prevention. Candidates must be below 45 years of age.

### **Skills & Experience**

- Strong knowledge of strength training, conditioning, mobility, agility, speed development, endurance, recovery methods, workload monitoring, and injury prevention techniques for elite Badminton players.
- Ability to plan and manage physical conditioning programmes during intensive training camps and international tournaments using modern sports science and performance monitoring systems.
- Strong communication and interpersonal skills to coordinate effectively with players, Indian & foreign coaches, physiotherapists, nutritionists, doctors, and support staff, along with understanding of the Indian Badminton ecosystem.

### **Roles & Responsibilities**

- Design and implement Badminton-specific strength & conditioning programmes for Indian players during coaching camps, domestic tournaments, and international competitions, including travel with Indian teams whenever assigned by BAI.
- Monitor players fitness, workload, movement quality, recovery, physical readiness, and overall performance parameters using modern sports science methods.
- Conduct strength, endurance, agility, flexibility, mobility, and injury prevention sessions to optimize player performance and reduce injury risks.
- Coordinate with coaches, physiotherapists, and support staff regarding player conditioning, rehabilitation support, training load management, and return-to-play protocols.
- Maintain players fitness records, testing data, performance reports, and proper upkeep of training and recovery equipment at training centres and tournaments.
- Work closely with the High-Performance Department to support medal-winning performances at major international events while ensuring players welfare, discipline, confidentiality, and professional excellence.

### **Accountability**

- Strength & Conditioning Coaches will be assigned specific performance objectives and will provide services at BAI / SAI Training Centres, camps, and tournaments as directed by BAI



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## **MASSEUR AND MASSEUSE**

### **Eligibility Criteria & Qualifications**

- Diploma / Certification in Sports Massage Therapy, Massage Therapy, Sports Recovery, or related field from a recognized institution. Additional certifications in sports recovery techniques, myofascial release, cupping therapy, taping, or soft tissue therapy will be preferred.
- Experience of working with elite players, national teams, or high-performance sports programmes will be preferred. Prior experience with Official Indian Teams in International Tournaments will be an added advantage.
- Good understanding of players recovery, muscle management, and sports injury support systems. Candidates must be below 45 years of age.

### **Skills & Experience**

- Strong knowledge of sports massage, muscle recovery techniques, soft tissue therapy, flexibility enhancement, recovery modalities, and players care for elite Badminton players.
- Ability to support players during intensive training camps and international tournaments, including pre-competition preparation, post-match recovery, and fatigue management.
- Strong communication and interpersonal skills to coordinate effectively with players, coaches, physiotherapists, trainers, and support staff, along with understanding of the Indian Badminton ecosystem.

### **Roles & Responsibilities**

- Provide sports massage and recovery support to Indian Badminton players during coaching camps, domestic tournaments, and international competitions, including travel with Indian teams whenever assigned by BAI.
- Assist in muscle recovery, relaxation, flexibility improvement, fatigue reduction, and overall players wellness using appropriate massage and recovery techniques.
- Support physiotherapists and strength & conditioning staff in recovery sessions, warm-up/cool-down activities, and players preparation routines.
- Monitor player recovery status and communicate observations related to muscle tightness, soreness, fatigue, or discomfort to the medical and support team.
- Maintain hygiene standards, treatment records, recovery equipment, and therapy tools at training centres and tournaments.
- Work closely with the High-Performance Department to support players welfare, discipline, confidentiality, recovery management, and high-performance excellence at major international events.

### **Accountability**

- Masseurs & Masseuses will be assigned specific performance objectives and will provide services at BAI / SAI Training Centres, camps, and tournaments as directed by BAI.



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## Salary / Remuneration for all the above positions

- Salary/remuneration will be commensurate with qualifications, experience, and contribution to high-performance Badminton.

## Tenure for all the above positions

- Initial engagement will be for one (1) year, extendable based on annual performance review.

## Job Locations for all the above positions

### • BAI / SAI Training Centres:

- a) Pullela Gopichand Badminton Academy, Hyderabad
- b) Centre for Badminton Excellence, Bangalore
- c) National Centre of Excellence, Guwahati

Interested candidates may send their complete CV along with relevant certificates and experience details to: [srsanjaymishra@gmail.com](mailto:srsanjaymishra@gmail.com) Last Date of Application on or before 31<sup>st</sup> May 2026 by 5:00 PM only through email.

**Sanjay Mishra**  
**Hony General Secretary**  
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